

Dividend Policy

Pro Inside Public Company Limited

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The Board of Directors may consider paying the Company's annual dividends with the approval of the shareholders' meeting, except for interim dividends, which the Board of Directors has the authority to consider paying from time to time when the Board of Directors deems that the Company has sufficient profits to do so, and shall report such interim dividend payment to the next shareholders' meeting.

The Company has a policy to pay dividends to shareholders at a rate of not less than 40 percent of the Company's net profit after deducting corporate income tax, legal reserves, and other reserves (if specified and if any). However, the Board of Directors may consider paying dividends or may change the dividend payment policy by considering debt repayment, investment for business expansion, changes in market conditions, or if it needs to manage cash flow.

Approved by the Board of Directors Meeting No. 3/2024

On February 27, 2024