

Minutes of the 2026 Annual General Meeting of Shareholders Pro Inside Public Company Limited

Date and Time: April 27, 2026 at 2:00 p.m.

Meeting Venue: Via electronic media in accordance with the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other relevant regulations. By broadcasting at No. 55, A.A. Capital Building, Ratchada, Ratchadaphisek Road, Din Daeng Subdistrict, Din Daeng District, Bangkok, with details of the meeting participants as follows:

Directors who attended the meeting

- 1 Mr. Wisudhi Srisuphan Chairman of the Board of Directors / Chairman of Nomination and Remuneration Committee / Independent Director
- 2 Mr. Tim Tak Timothy Wong Vice Chairman of Board of Director / Independent Director / Chairman of Audit Committee / Chairman of Risk Management Committee
- 3 Mr. Bodin Apisaksirikul Independent Director / Audit Committee
- 4 Mr. Viravit Chartvivatpornchai Independent Director / Audit Committee / Chairman of Corporate Governance Committee (Attended the meeting via video conference)
- 5 Mr. Voravith Vongsrirungruang Independent Director / Corporate Governance Committee / Nomination and Remuneration Committee
- 6 Miss Benyapa Chalermwat Director /Chairman of the Executive Committee / Nomination and Remuneration Committee / Risk Management Committee / Corporate Governance Committee / Chief Executive Officer
- 7 Mr. Nawat Tunhikorn Director / Executive Committee / Nomination and Remuneration Committee / Risk Management Committee / SVP – Finance and Accounting (the person with the highest responsibility for accounting and finance)

Other Attendees

1. Ms. Supatra Kerinsakuna Legal Advisor from TTT & Partners Co., Ltd.
2. Miss Nuntika Limviriyalers Auditor from Pricewaterhouse Coopers ABAS Co., Ltd.
3. Miss Suphaluk Phupha Auditor from Pricewaterhouse Coopers ABAS Co., Ltd.
4. Miss Vilasinee Tangnamprasert Corporate Secretary

The meeting commenced at 2.00 p.m.

Miss Vilasinee Tangnamprasert (Corporate Secretary), a moderator of the meeting introduced the Board of Directors and explained that the Board of Directors consisted of 8 directors and 8 of them attended the meeting, representing 100.00 percent of the total number of directors attending the meeting. The company has invited auditors Ms. Nuntika Limviriyalers and Ms. Supalak Phupha from Pricewaterhouse Coopers ABAS Co., Ltd. and legal

advisor Ms. Supatra Kerinsakuna, Legal Advisor from TTT & Partners Co., Ltd. to oversee the shareholders' meeting to be transparent and in accordance with the law and regulations and to be a witness in the vote counting for this meeting.

After that, a moderator informed the Meeting that from 540,000,000 shares of the Company's total shares, there were 10 shareholders attending the Meeting in person and 28 shareholders attending the Meeting by proxy, totaling 38 shareholders, equivalent to 414,094,003 shares, representing 76.68 percent of the total sold shares of the Company, which constitutes a quorum in accordance with the Company's Articles of Association.

The Company Secretary informed the Meeting that this meeting was conducted via electronic means. The Company collected electronic traffic data of all attendees as evidence in accordance with applicable laws, including usernames, date and time of attendance, log-out time, as well as audio-visual recordings and voting results of the Meeting.

The electronic meeting was conducted through the system provided by OJ International Co., Ltd., a service provider of electronic shareholder meeting systems in compliance with the standards of the Electronic Transactions Development Agency (ETDA). The meeting control system has been duly certified, and the voting system has passed a self-assessment of compliance with ETDA requirements. The conduct of the meeting was also in accordance with the Company's Articles of Association and relevant regulations of the Thai listed company regulatory authorities.

The Meeting was then informed of the procedures for voting, vote counting, announcement of voting results, and other relevant procedures for the Meeting, summarized as follows:

Discussion method

- In the discussion, if anyone wishes to speak at the meeting, the Company has the following channels to contact:
 1. If shareholder wish to inquire by typing a message, shareholders should go to the Q&A menu of the Zoom program to type a message and press the enter key to send the message to the system.
 2. If shareholder wish to inquire by conversation, shareholders should go to the participant menu below and press the raise hand button, when the Company's representative call your name, the staff will turn on your microphone to ask questions. Shareholders must press the unmute button and turn on the microphone on your device, in the event that the shareholder cannot speak through the microphone (within 1 minute), please type your questions via Q&A instead so that the moderators can read the questions to the meeting instead.
- In each discussion, either through text typing or through conversation asking, shareholders should inform your name and surnames and specify whether you are coming in person or as a proxy before

starting to ask questions every time for the benefit of taking minutes of the meeting accurately and completely

- The Company gives the opportunities for shareholders to submit questions in each agenda, in the event that no shareholder inquires within 1 minute the company will continue the meeting and if shareholders have additional questions, can be typed in via Q&A and the moderator will read your questions later.

Voting method

- Each shareholder is entitled to vote equal to the number of shares held, whereby one share shall be equal to one vote. As for a shareholder attending the Meeting in person or a proxy holding Proxy Form A and B shall cast only one of their votes, whether to vote approval, disapproval or abstention. The votes on each agenda item cannot be divided.
- The foreign investors' proxies who have been appointed as the depositary custodians in Thailand and stockholders who use Proxy Form C can divide votes in each agenda.
- Due to this meeting is via electronic media. Therefore, the ballots were not printed for the attendees to vote. Therefore, the shareholders are requested to proceed as follows:
 1. Shareholder should go to the E-Voting tab to vote in each agenda within 1 minute.
 2. When shareholder click to vote, the system will pop-up again and asking if vote confirmation, let shareholders press "Agree" to confirm voting.
 3. In the event that the shareholder wishes to change the vote, shareholder can be done by pressing the new score again.
 4. If the agenda has already been closed for voting, shareholders will not be able to vote or change the vote.
- For shareholders who wish to cast their votes, please switch from the Zoom application to the Chrome browser to vote via the e-Voting menu. Once voting has been completed, please return to the e-Meeting window (Zoom) to continue viewing the audio and video of the meeting.
- The system will collect points by counting the total votes from those who voted through the E-Voting system and those who voted in advance via proxy
- In case of any issues with the e-AGM system, shareholders may contact the OJ Call Center at the telephone number provided in the email containing the user manual, or at 02-079-1811.

The Company Secretary further informed the Meeting that the Annual General Meeting of Shareholders for the year 2026 comprised a total of six agenda items, as detailed in the Notice of the Meeting which had been duly delivered to the shareholders. The Company had also published the Notice of the Meeting on its website and via the

Stock Exchange of Thailand's information disclosure system on 27 March 2026, at least 28 days prior to the meeting date, to allow shareholders sufficient time to review the relevant information.

In this regard, the Company had provided shareholders with the opportunity to propose agenda items for inclusion in the Meeting agenda and to nominate qualified candidates for election as directors for this Meeting, during the period from 28 November 2025 to 31 December 2025, through announcements on the Stock Exchange of Thailand's website and the Company's website. It appeared that no shareholder proposed any agenda items or nominated any candidates for consideration.

In addition, the Company had invited shareholders to submit questions in advance. It was noted that two questions had been submitted in advance, which would be addressed under the relevant agenda items. Nevertheless, prior to the resolution of each agenda item, the Chairman would provide shareholders with the opportunity to raise questions or express opinions on matters relevant to such agenda, as appropriate.

After that, Miss Vilasinee Tangnamprasert (Corporate Secretary) invited the Chairman to open the meeting and introduced the meeting agenda in the order stated in the invitation letter for the 2026 Annual General Meeting of Shareholders.

Agenda 1 To consider and acknowledge the 2025 operation results of the Company

The Chairman assigned Miss Benyapa Chalermwat (CEO) to present report on the Company's operating results for the year 2025, the details are as shown in the 56-1 One Report 2025 that has been delivered to the shareholders together with meeting invitation letter which appear in the Enclosure 1, summarizing the Company's operating results to the meeting as follows:

In 2025, the Company achieved significant growth in its operations, with a total project contract value of THB 1,359 million and total revenue of THB 1,472 million, representing a 37% increase from the previous year.

1. Business Overview

The Company operates its business in four main segments as follows:

- System Integration and Infrastructure (SI & Infrastructure): Provision of IT infrastructure and security system integration services
- Software and Application (Software & Application): Development of software and applications, including data analytics systems and enterprise resource planning (ERP) systems
- Cloud : Provision of cloud infrastructure services for large enterprises and government sectors
- Maintenance and Managed Services (MA & Managed Services): Provision of maintenance and IT managed services

These four business segments complement one another, enabling the Company to deliver comprehensive, efficient, and sustainable solutions to large enterprise clients.

2. Operating Results for the Year 2025

- The Company reported total revenue of Baht 3,132 million, an increase from Baht 1,471 million in 2024, representing a growth rate of 113%, with a net profit of Baht 271 million, equivalent to a net profit margin of 9%
- The revenue structure primarily comprised System Integration (SI) at 64%, Services at 30%, and Sales at 6%
- The Company effectively managed costs and expenses, while leveraging technology in its operations, resulting in improved profitability. The Company maintained a gross profit margin of 19% and controlled selling, general and administrative expenses (SG&A) at 7%
- In addition, the Company demonstrated strong performance, ranking 4th in revenue and return on equity (ROE) on the mai, and 2nd within the technology sector of the mai

3. Key Projects in 2025

The Company was awarded several large-scale projects, reflecting clients' confidence in the Company's technological capabilities and its ability to manage large and complex projects. Key projects include:

- Provincial Electricity Authority (PEA): Maintenance services for computer systems and packaged software, with a project value of Baht 1,540 million (the Company's participation: 46%)
- National Telecom Public Company Limited (NT): Central healthcare cloud system project for Thailand, with a project value of Baht 992 million (the Company's participation: 49%)
- Provincial Electricity Authority (PEA): Development and implementation of an enterprise resource planning (ERP) system, with a project value of Baht 2,938 million (the Company's participation: 100%)

4. Business Transformation and Backlog

- The Company has strategically shifted its business direction from a traditional System Integrator (SI) to a provider of high value-added Platform & Solutions, with a focus on developing large-scale platforms. These include enterprise resource planning (ERP) systems, cloud services for enterprise customers, as well as solutions for financial institutions (Core Banking). In addition, the Company continues to expand its maintenance services (MA) to generate recurring income on an ongoing basis.
- As of the end of 2025, the Company had a total backlog of Baht 3,494 million from more than 94 ongoing projects, with a total project value of approximately Baht 6,626 million. Most of these are large-scale projects, including ERP systems, government platform projects, communication system services for the Provincial Electricity Authority, and community development center systems. This backlog is expected to support continued and stable growth in the Company's operating performance in 2026.

5. Quality Standards and Corporate Governance

- The Company has been certified under international standards, including ISO 9001, ISO 20000, and ISO 27001, to enhance service quality, IT service management, and information security
- The Company received a “Good” rating in the Corporate Governance Report (CGR) and aims to join the Thai Private Sector Collective Action Against Corruption (CAC) by 2029 to promote transparency in its business operations
- In addition, the Company places importance on good corporate governance and anti-corruption practices in all forms. Relevant policies and measures have been established and are reviewed on a regular basis to ensure that business operations are conducted with transparency, fairness, and in alignment with the Company’s objectives and principles

In this regard, the management expressed its commitment to conducting business with transparency, alongside disciplined financial management and prudent business development, in order to achieve stable and sustainable growth and to deliver appropriate long-term returns to shareholders.

The Board of Directors deemed it appropriate to propose that the Shareholders' Meeting consider and acknowledge the Company’s operation results for the year 2025.

The Chairman allowed shareholders to raise questions or give comments relevant to this agenda. Key questions raised by shareholders are summarized as follows:

1. Ms. Chanatip Wittayakul a shareholder rights volunteer and proxy holder from the Thai Investors Association, raised a question with reference to the Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report), page 22. She noted that the Company had a backlog of Baht 3,494 million as of the end of 2025, the majority of which comprised large government and state enterprise projects. She expressed concern over potential risks arising from delays in project delivery or acceptance by government agencies, which could impact the Company’s revenue recognition targets. She therefore inquired whether the key projects within such backlog remained on schedule, and what risk management measures the Company had in place to mitigate potential delays.

Ms. Benyapa Chalermwat clarified that the majority of the backlog consists of large-scale platform projects. Key projects include the ERP system development project for the Provincial Electricity Authority, with a backlog value of approximately Baht 1,740 million, and ERP maintenance services of approximately Baht 400 million. In addition, there are communication (radio) system projects for the Provincial Electricity Authority, application system projects for the Ministry of Public Health, and community development center system projects, which together account for approximately 82% of the total backlog.

The Company closely monitors project progress through dedicated project management teams and continuous coordination with clients. Progress is regularly tracked to ensure timely delivery in accordance with project timelines. To date, the Company has not incurred any penalties from government agencies.

2. Ms. Chanatip Wittayakul, a shareholder rights volunteer and proxy holder from the Thai Investors Association, raised a question with reference to the cash flow statement for 2025 (Form 56-1 One Report, page 109). She noted that the Company reported negative net cash flows from operating activities of Baht 847.27 million, primarily due to an increase in trade receivables and contract assets. In addition, Note 11 to the financial statements indicates that most of the Company's receivables are from government entities. She expressed concern that negative operating cash flow may require the Company to rely more on short-term borrowings from financial institutions, leading to higher finance costs and potential liquidity risks, particularly if there are delays in budget disbursements by major government clients. She therefore inquired about the Company's policies on receivables collection and project milestone management to improve operating cash flow, as well as whether the Company has concerns regarding potential delays in government disbursements and how such risks are managed.

Ms. Benyapa Chalermwat clarified that the majority of the projects undertaken by the Company in recent periods are characterized by upfront investment requirements, particularly service agreements and lease arrangements, which typically have multi-year durations. Accordingly, 2025 represents a period of investment and project development, during which the Company is able to bill customers in accordance with the progress of work performed and the terms stipulated in the contracts.

In this regard, from 2026 onwards, the Company expects to receive cash inflows from such projects on a more consistent basis, which is anticipated to result in an improvement in operating cash flows.

The Chairman further remarked that the negative operating cash flow in the said year was attributable to one-time upfront investments made to support long-term revenue generation, and did not have any impact on the Company's operations.

As there were no further questions or comments from shareholders, the Chairman, therefore, asked the Meeting to acknowledge the Company's operating results for the year 2025 as presented.

Miss Vilasinee Tangnamprasert (Corporate Secretary) informed the meeting that this Agenda is for information to Shareholders, there will be no voting.

Resolution

The meeting acknowledged the Company's operating results for the year 2025 as presented.

Agenda 2 To consider and approve the Company’s financial statements for year 2025, ended 31 December 2025

The **Chairman** assigned **Mr. Nawat Tunhikorn** (SVP – Finance and Accounting) to present this agenda to the meeting. Therefore, proposed to the meeting that

the Company’s financial statements for the year ended 31 December 2025 had been audited by the external auditor and reviewed by the Audit Committee, as presented in the Company’s financial statements in Enclosure 2 and in the form of a QR Code in the 2025 Annual Report. A summary is as follows:

Unit: Million Baht

| Detail | Y 2025 | Y 2024 |
|---|--------|--------|
| Statements of Financial | | |
| - Total Assets | 3,316 | 1,755 |
| - Total Liabilities | 2,273 | 1,429 |
| - Total Shareholder’s equity | 1,043 | 326 |
| Statements of Income | | |
| - Total Revenue | 3,132 | 1,471 |
| - Profit for the Year | 271 | 103 |
| - Basic earnings per share (Baht per Share) | 0.51 | 0.26 |
| Statements of Cash Flows | | |
| - Net cash (used in) from operating activities | (847) | 8 |
| - Net cash (used in) investing activities | (115) | (69) |
| - Net cash from financing activities | 1,016 | 121 |
| - Net increase cash and cash equivalents | 54 | 60 |
| - Cash and cash equivalents at the beginning of the years | 138 | 78 |
| - Cash and cash equivalents at the end of the years | 192 | 138 |

1. Operating Results

- The Company reported total revenue of Baht 3,132 million, with a remaining backlog of Baht 3,494 million, which is expected to be gradually recognized over approximately five years.
- Gross profit margin decreased from 22% in the previous year to 19%, primarily due to price competition and increased costs of technology equipment.
- The Company has invested in personnel and AI-related technologies to support future business expansion. Nevertheless, the Company has effectively managed its selling, general and administrative (SG&A) expenses, reducing them from 11% in 2024 to 7% in 2025.
- Finance costs increased in line with business and project expansion, resulting in a net profit of Baht 271 million, an increase from the previous year, representing a net profit margin of 9%.

2. Statement of Financial Position

- As of 31 December 2025, the Company reported significant changes in its assets, including an increase in trade receivables of Baht 633 million and an increase in contract assets of Baht 216 million, in line with revenue growth.

- Inventories increased by Baht 142 million, reflecting preparation for project deliveries.
- Non-current trade receivables increased by Baht 229 million, relating to receivables with extended payment terms.
- Liabilities increased, particularly in short-term borrowings and trade payables, consistent with the growth in project activities.
- Shareholders' equity increased as a result of capital raising and the Company's listing on the stock exchange, as well as retained earnings from operations.

3. Statement of Cash Flows

In 2025, the Company reported a net increase in cash and cash equivalents of Baht 54 million. Cash and cash equivalents at year-end amounted to Baht 192 million, increasing from Baht 138 million in the previous year.

- Net cash flows from operating activities amounted to (Baht 847 million), decreasing from Baht 8 million in the previous year. This was primarily attributable to the increase in trade receivables and contract assets. Notwithstanding the Company's significant operating performance growth, with total revenue of Baht 3,132 million (an increase of 113%) and net profit of Baht 271 million (an increase of 162%), the negative operating cash flow was mainly due to the nature of the Company's projects, which generally require upfront investment and have multi-year durations. The Company recognizes revenue based on the progress of work performed, while billings are made in accordance with contractual terms, resulting in a timing difference between revenue recognition and cash collection.
- Net cash flows from investing activities amounted to (Baht 115 million), increasing from (Baht 69 million) in the previous year, reflecting additional investments to support business expansion and project execution.
- Net cash flows from financing activities amounted to Baht 1,016 million, increasing from Baht 121 million in the previous year. This was mainly attributable to proceeds from the Company's initial public offering (IPO) and borrowings from financial institutions, which strengthened liquidity and supported project investments.
- Overall, the Company's cash flow structure is consistent with its business model, which is currently in an expansion phase with investments in long-term projects. The Company expects that, as projects progress into the revenue recognition and collection phase, operating cash flows will improve in the periods ahead.

Mr. Tim Tak Timothy Wong (Chairman of the Audit Committee) informed the meeting that The Company's financial statements have been audited by the auditor and have expressed their opinion that the financial statements are true and correct in all material respects in accordance with the financial reporting standards, without any conditions for giving such opinion and approved by the Audit Committee.

The Board of Directors deemed it appropriate to propose that the Shareholders' Meeting consider and approve the aforementioned financial statement.

The Chairman allowed shareholders to raise questions or give comments relevant to this agenda. As there was no question or comment from shareholders, the Chairman, therefore, asked the Meeting to resolve this matter.

Resolution

The Meeting has approved the Company's financial statements for the year 2025, ended December 31, 2025, which have been reviewed by the Audit Committee and audited by the auditor, as per proposed details in all respect, with the votes as follows:

| Shareholders' voting results | votes (1 share = 1 vote) | percent of all votes of the shareholders present at the Meeting and entitled to vote |
|------------------------------|-----------------------------|--|
| For | 414,094,003 | 100.00 |
| Against | 0 | 0.00 |
| Abstention | 0 | - |
| | 414,094,003 | 100.00 |

Remarks: The resolution on this agenda item shall be passed by the majority vote of the shareholders who attend the Meeting and cast their votes, exclusive of the abstention as the basis of the vote counting.

Agenda 3 To consider and approve the omission of the allocation of net profit as a legal reserve and the approval of dividend payment for the operating results of the year 2025

The **Chairman** assigned **Miss Vilasinee Tangnamprasert** (Corporate Secretary) to present this agenda to the meeting. Therefore, proposed to the meeting that in accordance with the Public Limited Companies Act B.E. 2535, the Company is required to allocate at least five (5) percent of its annual net profit deducted by any accumulated losses carried forward to a reserved fund, until the reserved fund reaches at least ten (10) percent of the registered capital. As of December 31, 2024, the Company had a registered capital of THB 270,000,000 and a legal reserve of THB 27,000,000, representing 10% of the registered capital, in full compliance with the requirement under the Public Limited Companies Act. Therefore, the Company is not required to further allocate additional profit as a legal reserve for this period.

In addition, the Company has a dividend payment policy to shareholders at no less than 40 percent of the net profit after income tax deduction, and reservation deduction according to the law. However, the dividend payment may be subjected to change. For the year ended 31 December 2025, the Company reported a net profit of Baht 271 million and had no accumulated losses. Accordingly, the Company is able to consider dividend payment in compliance with applicable laws and the Company's Articles of Association, while maintaining a strong financial position and sufficient liquidity for business operations.

It is therefore deemed appropriate to propose the approval of a dividend payment for the 2025 operating results at the rate of Baht 0.20 per share, representing 39.79% of net profit. The slight difference from the 40% policy

is immaterial, and the proposed rate of Baht 0.20 per share is considered appropriate, taking into account the Company's operating performance and financial stability.

Detail of interim Dividend Payment

| Details of Dividend Payment | Y 2025 | Y 2024 | |
|---|-------------------------|---|---|
| Type of Dividend Payment | Annual Dividend Payment | Interim Dividend Payment No. 1/2024 | Interim Dividend Payment No. 2/2024 |
| 1. Profit for the year as per the Financial Statements (Baht) | 271,413,296 | 180,793,491 <i>(As of Quarter 1)</i> | 121,706,739 <i>(As of Quarter 2)</i> |
| | | Unappropriated Retained Earnings | |
| 2. <u>Less</u> a legal reserve (Baht) | - | 7,000,000 | - |
| 3. Net profit for dividend payment (Baht) (1) - (2) | 271,413,296 | 173,793,491 | 121,706,739 |
| 4. Total amount of dividend paid (Baht) | 108,000,000 | 72,000,000 | 72,000,000 |
| 5. Dividend Payment Ratio (%) | 39.79 | 41.43 | 59.16 |
| 6. Number of Shares (Shares) | 540,000,000 | 400,000,000 | 400,000,000 |
| 7. Dividend Per share (Baht per Share) | 0.20 | 0.18 | 0.18 |

Note: The entitlement to receive the annual dividend for 2025 remains uncertain, as it is subject to approval by the Meeting of Shareholders.

The Board of Directors has considered and deemed it appropriate to propose that the Shareholders' Meeting approve the omission of the allocation of net profit to the legal reserve, as the Company has fully complied with the legal requirement for such reserve, and approve the payment of dividends from the operating results for the year 2025 to shareholders at the rate of THB 0.20 per share, totaling THB 108 million, representing 39.79 percent of the net profit for the year 2025.

The Chairman allowed shareholders to raise questions or give comments relevant to this agenda. As there was no question or comment from shareholders, the Chairman, therefore, asked the Meeting to resolve this matter.

Resolution

The Meeting has approved the omission of the allocation of net profit to the legal reserve, as the Company has already fully allocated the legal reserve as required by law. and approve the payment of dividends from the operating results for the year 2025 to shareholders, as per proposed details in all respect, with the votes as follows:

| Shareholders' voting results | votes | percent of all votes of the (1 share = 1 vote) shareholders present at the Meeting and entitled to vote |
|------------------------------|--------------------|---|
| For | 414,094,003 | 100.00 |
| Against | 0 | 0.00 |
| Abstention | 0 | - |
| | 414,094,003 | 100.00 |

Remarks: The resolution on this agenda item shall be passed by the majority vote of the shareholders who attend the Meeting and cast their votes, exclusive of the abstention as the basis of the vote counting.

Agenda 4 To consider and approve the appointment of directors in place of those who are due to retire by rotation for the year 2026

The Chairman and Mr. Tim Tak Timothy Wong, being directors who retired by rotation and were nominated for re-election as directors for another term, left the meeting room to allow the Meeting to consider the matter independently and in accordance with good corporate governance principles. The Chairman assigned Mr. Voravith Vongsrirungruang, a member of the Nomination and Remuneration Committee, to act as the chairman of the Meeting for this agenda, and requested the Company Secretary to present the details of this agenda for the Meeting's consideration.

Miss Vilasinee Tangnamprasert (Corporate Secretary) to present this agenda to the meeting. Therefore, proposed to the meeting that According to the Public Limited Companies Act B.E. 2535 and Article 17 of the company's regulations, at every annual general meeting, one-third (1/3) of the Board of Directors shall retire. If directors number is not dividable by three portion, then directors will be retired amount closest to one-third. The directors who retire by rotation in the first and second year after becoming a public company shall be drawn by lots. After that, the directors who have been in position the longest shall retire first.

The Company currently has a Board structure comprising a total of eight (8) seats. As of 13 February 2026, one director resigned, resulting in seven (7) directors currently in office. The Company is in the process of recruiting and appointing a replacement director to fill the vacancy in order to maintain the Board composition as prescribed.

In the first and second years following the Company's conversion into a public company, three directors retired by rotation each year, totaling six directors. Accordingly, at the 2026 Annual General Meeting, two directors are due to retire by rotation, being the remaining number in accordance with the rotation requirements under the Company's Articles of Association. The names and positions of such directors are as follows:

1. Mr. Wisudhi Srisuphan Independent Director
2. Mr. Tim Tak Timothy Wong Independent Director

Mr. Voravith Vongsrirungruang, in his capacity as a member of the Nomination and Remuneration Committee, further informed the Meeting that, in considering the nomination of directors to replace those retiring by rotation, the Board of Directors had assigned the Nomination and Remuneration Committee to undertake the nomination process and to consider and propose qualified candidates for appointment as directors in place of those retiring by rotation for the Board's consideration.

In this regard, the Company had provided an opportunity for shareholders to propose qualified candidates for election as directors at the 2026 Annual General Meeting during the period from 28 November 2025 to 31 December 2025. However, no shareholders proposed any candidates for consideration.

However, with regard to the consideration of election of new directors (the Interested director was prohibited from participating in the meeting), the Nomination and Remuneration Committee had proposed its opinion to the Board of Directors that the Two (2) retiring directors are qualified, knowledgeable, well-experienced, visionary, ethical, as well as possessing good leadership skills, with an excellent attitude toward the organization, and are able to devote their time in the best interests of the Company’s business operation. In addition, it also took into account the characteristics and does not have any prohibited characteristics under the Public Limited Companies Act and Securities and Exchange Act B.E. 1992 (and its amendment) (“Securities and Exchange Act”) as well as related regulations for those who will hold positions as independent directors, they are qualified as independent directors in accordance with the requirements of the Securities and Exchange Commission, including the Company’s definition of an “Independent Director(s)” and be able to give independent opinions in relation to the relevant rules and regulations with the invitation details of which appear in the [Enclosure 3](#)

The Board of Directors (excluding the directors who are due to retire by rotation at the 2026 Annual General Meeting of Shareholder) has considered for the most appropriate and useful of the Company’s operation, and deemed it appropriate to propose that the Shareholders' Meeting consider and approve the re-appointment 2 directors; (1) Mr. Wisudhi Srisuphan (2) Mr. Tim Tak Timothy Wong returned as directors for another term.

[Mr. Voravith Vongsrirungruang](#) allowed shareholders to raise questions or give comments relevant to this agenda. As there was no question or comment from shareholders, therefore, asked the Meeting to resolve this matter.

Resolution

The Meeting has approved the appointment 2 directors; namely, (1) Mr. Wisudhi Srisuphan (2) Mr. Tim Tak Timothy Wong, who were due to retire by rotation to return to the Board for another term, with the votes as follows:

1) Mr. Wisudhi Srisuphan (Independent Director)

| Shareholders’ voting results | votes (1 share = 1 vote) | percent of all votes of the shareholders present at the Meeting and entitled to vote |
|------------------------------|-----------------------------|--|
| For | 414,094,003 | 100.00 |
| Against | 0 | 0.00 |
| Abstention | 0 | - |
| | 414,094,003 | 100.00 |

2) Mr. Tim Tak Timothy Wong (Independent Director)

| Shareholders' voting results | votes (1 share = 1 vote) | percent of all votes of the shareholders present at the Meeting and entitled to vote |
|------------------------------|-----------------------------|--|
| For | 414,094,003 | 100.00 |
| Against | 0 | 0.00 |
| Abstention | 0 | - |
| | 414,094,003 | 100.00 |

Remarks: - The resolution on this agenda item shall be passed by the majority vote of the shareholders who attend the Meeting and cast their votes, exclusive of the abstention as the basis of the vote counting.

- After the meeting had resolved to reappoint the directors, the Chairman invited the newly appointed directors to return to the meeting room.

Agenda 5 To consider and approve the remuneration for directors for the year 2026

The **Chairman** assigned **Miss Vilasinee Tangnamprasert** (Corporate Secretary) to present this agenda to the meeting. Therefore, proposed to the meeting that According to the Public Company Limited Act BE. 2535 Section 90 and Article 22 of the company's regulations, the payment of directors' remuneration shall be in accordance with the resolution of the shareholders' meeting, comprising of the votes of not less than two-thirds of the total votes of the shareholders attending the meeting, and for the Board of Directors receive remuneration for their performance of duties properly and fairly, this includes sub-committees' remuneration which the Board of Directors has considered and appointed to supervise the management in various fields in accordance with the specified policies.

The Chairman, in his role as Chairman of the Nomination and Remuneration Committee, further informed the meeting that, The Nomination and Remuneration Committee proposed to the Board of Directors for consideration a review of the Board structure and directors' remuneration for the year 2026. In determining such remuneration, consideration was given to the Company's operating results, the duties and responsibilities of the directors, as well as remuneration practices of other companies in the same industry.

Accordingly, it was deemed appropriate to adjust the remuneration to align with the Company's size and increased responsibilities, and to enable the Company to retain and attract qualified individuals to serve on the Board effectively. The details of the remuneration are as follows:

Unit : baht

| Meeting | Remuneration (THB) | | Meeting Allowance (THB) | |
|--|--------------------|--------|-------------------------|--------|
| | Monthly basis | | Per meeting | |
| | Y 2025 | Y 2026 | Y 2025 | Y 2026 |
| Board of Directors / Shareholder | | | | |
| Chairman | 22,000 | 26,000 | 20,000 | 25,000 |
| Vice Chairman | - | 22,000 | - | 19,000 |
| Director | 12,000 | 18,000 | 10,000 | 14,000 |
| Audit Committee | | | | |
| Chairman | - | - | 12,000 | 20,000 |
| Director | - | - | 10,000 | 14,000 |
| Risk Management Committee | | | | |
| Chairman | - | - | 12,000 | 20,000 |
| Director | - | - | 10,000 | 14,000 |
| Nomination and Remuneration Committee | | | | |
| Chairman | - | - | 12,000 | 20,000 |
| Director | - | - | 10,000 | 14,000 |
| Corporate Governance and Sustainability Committee | | | | |
| Chairman | - | - | 12,000 | 20,000 |
| Director | - | - | 10,000 | 14,000 |

In this regard, the monthly remuneration and meeting allowance for year 2026 in aggregate shall not exceed THB 4,800,000 per year (increased from THB 3,000,000 per year in the previous year). In addition, the directors, who are employee of the Company, shall not be entitled to receive meeting allowance for the sub-committee meetings.

In addition to the monetary remuneration mentioned above, the Group has established a Directors and Officers Liability Insurance policy to support directors in performing their duties effectively.

The Board of Directors deemed it appropriate to propose that the Shareholders' Meeting consider and approve remuneration of directors for year 2026 as proposed above.

The Chairman allowed shareholders to raise questions or give comments relevant to this agenda. As there was no question or comment from shareholders, the Chairman, therefore, asked the Meeting to resolve this matter.

Resolution

The Meeting has approved the remuneration for directors for the year 2026 as per the proposed details in all respect, with the votes as follows:

| Shareholders' voting results | votes (1 share = 1 vote) | percent of all votes of the shareholders present at the Meeting and entitled to vote |
|------------------------------|-----------------------------|--|
| For | 414,094,003 | 100.00 |
| Against | 0 | 0.00 |
| Abstention | 0 | 0.00 |
| | 414,094,003 | 100.00 |

Remarks: The resolution on this agenda item shall be passed by not less than two-thirds of the total number of votes of shareholders who attend the Meeting, inclusive of the abstention as the basis of the vote counting.

Agenda 6 To consider and approve the appointment of the auditor and the audit fee for the accounting period 2026

The Chairman assigned Miss Vilasinee Tangnamprasert (Corporate Secretary) to present this agenda to the meeting. Therefore, proposed to the meeting that According to Section 120 of the Public Limited Companies Act B.E. 2535 (1992) and Article 37 of the company's regulations, the annual general meeting of shareholders shall appoint the auditor and determine the audit fees of the company each year.

The Audit Committee had reviewed the appropriateness of the appointment of the auditor, taking into consideration the criteria of the Securities and Exchange Commission and the Stock Exchange of Thailand. It was therefore deemed appropriate to propose that the Meeting appoint auditors from EY Office Limited ("EY") as the Company's auditors for the year 2026, whereby any one of the following auditors shall be authorized to audit and express an opinion on the Company's financial statements:

- | | |
|------------------------------------|------------------------------------|
| (1) MS. NARAYA SRISUKH | CPA Registration No. 9188 ; and/or |
| (2) MRS. GINGKARN ATSAWARANGSALIT | CPA Registration No. 4496; and/or |
| (3) MISS ORAWAN TECHAWATANASIRIKUL | CPA Registration No. 4807; and/or |
| (4) MR. KITTI TEACHAKASEMBUNDIT | CPA Registration No. 9151 |

In the event that the aforementioned auditors are unable to perform their duties, EY Office Limited shall be authorized to nominate other qualified auditors from EY to perform the audit, subject to the approval of the Board of Directors.

The proposed auditors have no relationship with or interest in the Company, its management, major shareholders, or related persons. It was also proposed that the audit fee for the year 2026 be fixed at not exceeding Baht 1,900,000 per year, excluding out-of-pocket expenses. This represents a decrease of approximately 19%, or Baht 450,000, compared to the audit fee for the previous year, as detailed below.

Unit ; Baht

| Details (Unit: Baht) | 2023 | 2024 | 2025 | 2026 |
|----------------------|------------------|-------------------------|------------------|------------------|
| Audit fee | 2,100,000 | 2,350,000 | 2,350,000 | 1,900,000 |
| Non-Audit fee | None | 1,000,000 ^{1/} | None | None |
| Total | 2,100,000 | 3,350,000 | 2,350,000 | 1,900,000 |

Note: 1/ Special audit fee for the preparation of financial statements for the year ended 31 December 2021, prepared for a specific purpose (Special Purpose), to be used as supporting information for the Company's initial public offering (IPO) filing with the Securities and Exchange Commission of Thailand.

Mr. Tim Tak Timothy Wong (Chairman of the Audit Committee) informed the Meeting that the Audit Committee had proposed to the Board of Directors the appointment of auditors from EY Office Limited ("EY"), taking into consideration their qualifications, knowledge, expertise, experience in relevant businesses, credibility, professional standards, independence in auditing, and performance efficiency, as well as the appropriateness of the audit fee.

In addition, the parent company is in the process of considering the appointment of auditors from EY as well. Alignment in this regard would enhance consistency and efficiency in the preparation and review of the Group's financial statements.

The Board of Directors and Audit Committee deemed it appropriate to propose that the Meeting consider and approve the appointment of the following auditors from EY Office Limited., as the auditors for the year 2026 and approve the auditor's remuneration for the year 2026 at the total amount not exceeding THB 1,900,000 excluding other expenses, as detailed above.

The Chairman allowed shareholders to raise questions or give comments relevant to this agenda. As there was no question or comment from shareholders, the Chairman, therefore, asked the Meeting to resolve this matter.

Resolution

The Meeting has approved the appointment of the auditors from EY Office Limited, as the auditors for the year 2026 as follows:

- | | |
|------------------------------------|------------------------------------|
| (1) MS. NARAYA SRISUKH | CPA Registration No. 9188 ; and/or |
| (2) MRS. GINGKARN ATSAWARANGSALIT | CPA Registration No. 4496; and/or |
| (3) MISS ORAWAN TECHAWATANASIRIKUL | CPA Registration No. 4807; and/or |
| (4) MR. KITTI TEACHAKASEMBUNDIT | CPA Registration No. 9151 |

the event that the aforementioned auditors are unable to perform their duties, EY Office Limited shall be authorized to nominate other qualified auditors from EY to act as the Company's auditors, subject to prior approval by the Board of Directors.

The proposed auditors have no relationship with or interest in the Company, its management, major shareholders, or related persons. It was therefore proposed that the audit fee for the year 2026 be fixed at not

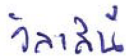
exceeding Baht 1,900,000 per year, excluding out-of-pocket expenses, as detailed in all respects above, with the voting results as follows:

| Shareholders' voting results | votes (1 share = 1 vote) | percent of all votes of the shareholders present at the Meeting and entitled to vote |
|------------------------------|-----------------------------|--|
| For | 414,094,003 | 100.00 |
| Against | 0 | 0.00 |
| Abstention | 0 | - |
| | 414,094,003 | 100.00 |

Remarks: The resolution on this agenda item shall be passed by the majority vote of the shareholders who attend the Meeting and cast their votes, exclusive of the abstention as the basis of the vote counting.

The Chairman then inquired whether any shareholders wished to raise further questions. As no shareholders had any additional matters to propose or questions to raise, the Chairman expressed appreciation to all shareholders and participants for attending the Meeting and declared the Meeting closed.

The meeting adjourned at 3.28 p.m.



(Miss Vilasinee Tangnamprasert)

Corporate Secretary



(Mr. Wisudhi Srisuphan)

Chairman of the Meeting